



### 2020-2021 Trades Wage Schedule

	2020-2021 Hourly Rate		2020-2021 Hourly Rate
Carpenter	29.15	Plumber/Fitter	36.65
Carpenter Foreman	31.48	Plumber Foreman	39.58
Electrician	37.20	Plumber Gen Foreman Add'15%	41.41
Electrician Foreman	40.18	Service Tech	27.49
Laborer	26.59	Service Tech Foreman	39.58
Labor Foreman	28.72		

Plumber Apprentice		Carpenter Apprentice	
Level 1	16.49	Level 1	17.49
Level 2	18.33	Level 2	18.95
Level 3	20.16	Level 3	20.41
Level 4	21.99	Level 4	21.86
Level 5	23.82	Level 5	23.32
Level 6	25.66	Level 6	24.78
Level 7	27.49	Level 7	26.24
Level 8	29.32	Level 8	27.69
Level 9	31.15		

The wage scale for Trades employees shall reflect the Davis-Bacon Act prevailing hourly wage rate for Polk County, Iowa, that is in effect for each craft on July 1 of each year.

Apprentice increases are determined in accordance with JATC policy which utilizes a combination of On the Job Training (OJT) and other related training hours.

#### Wage Differentials

- Electrical Masters License – additional \$1.00/hour
- Plumbing Masters License – additional \$1.00/hour
- HVAC Masters License – additional \$1.00/hour
- Pesticide Applicator License and/or Arborist Certification -additional \$0.25/hour
- Field Turf Certification – additional \$0.25/hour
- Foreman Assignment – Assignment - additional eight percent (8%) above base rate pay