



2016-17 Educational Associates Salary Schedule

*Hourly Rate
(7-1/2 hours)*

Step	Class I	Class II
Base	10.66	
1	11.04	12.36
2	11.17	12.49
3	11.29	12.61
4	11.41	12.73
5	11.53	12.85
6	11.66	12.98
7	11.78	13.10
8	11.90	13.22
9	12.02	13.35
10	12.15	13.47
11	12.27	13.59
*12	12.39	13.71
Longevity 13+	13.62	14.94
Longevity 18+	14.86	16.18

1. An additional 25 cents per day will be paid for each 15 semester hours of staff development or college work toward a B.A. degree.
2. A differential of \$2.50 per day will be paid for a B.A. degree.
3. Summer employment shall be at a rate determined solely by the Employer.
4. Those employees who have been at the maximum of their salary columns for more than one year shall receive additional hourly salary as follows: \$1.23 per hour. This is included in Longevity 13+ on the above schedule.
5. Those employees who have been at the maximum of their salary columns for 5 or more years shall receive additional hourly salary as follows: \$2.47 per hour. This is included in Longevity 18+ on the above schedule
6. Busing associates for the Voluntary Transfer Program shall be paid a differential of \$10 per day.

*Maximum Step