

Des Moines Public Schools  
2020-21 Success Employee Salary Schedule

	BA	BA+15	BA+30
<b>Step</b>	<b>Generator Base \$34,105</b>		
<b>1</b>	38,453	40,159	41,864
<b>2</b>	39,178	40,883	42,589
<b>3</b>	40,628	42,333	44,038
<b>4</b>	42,077	43,782	45,488
<b>5</b>	43,612	45,317	47,022
<b>6</b>	45,232	46,937	48,642
<b>*7</b>	46,852	48,557	50,262

\*\*\* Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base \$31,579

\*Highest step on schedule

**ADDITIONS TO SALARY**

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	2,984	810	50,646
Steps 8 and 9	BA+15	9.25	3,155	810	52,522
Steps 8 and 9	BA+30	9.75	3,325	810	54,397
Step 10 and Above	BA	9.25	3,155	810	50,817
Step 10 and Above	BA+15	9.75	3,325	810	52,692
Step 10 and Above	BA+30	10.25	3,496	810	54,568

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$853. This amount should be added to the "Total Salary" listed in the above table.