# TLC Hiring Process – Overview

<table>
<thead>
<tr>
<th>TLC Role</th>
<th>Hiring Process</th>
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</table>
| PLC Facilitator                | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with curriculum coordinator |
| TLC Coach                      | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with school team of administration and teachers  
• Performance Task as part of interview |
| SLT Member                     | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with school team of administration and teachers |
| Innovative Classroom Teacher   | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with school team of administration and teachers |
| Mentor                         | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with school team of principal, TLC coach and new teacher representative (4 or fewer years of experience) |
| PLC Leader (Schools of Rigor)  | • Application via AppliTrack  
• Three completed references:  
  ▪ 1 current supervisor  
  ▪ 2 current colleagues  
• Interview with school team of administration and teachers |