We invite you to participate in the next step in the Demonstration Teacher Hiring process. In order to be considered for this TLC role, you must complete the process and submit the required artifacts by 4:00pm on May 3, 2018.

**Artifacts**

| Lesson Plan | • Use attached template to provide a written explanation of the entire lesson  
|             | • Plan to demonstrate instructional strategies/techniques that reflect best practices aligned with the Demonstration Teacher category for which you are applying:  
|             |   o School for Rigor  
|             |   o Foundational Literacy  
|             |   o Project Task or ES³A  
|             |   o Project CRAVE  

| Video Demonstration | • Record a segment of the above lesson plan  
|                     | • 7-10 minutes  
|                     | • Videos must be saved in MP4 format on a flash drive  
|                     | • Videos may be edited, but editing is not required  

| Reflection | • Complete after teaching the lesson  
|           | • Respond to these two questions:  
|           |   How did you verify that students met the learning target?  
|           |   How did your actions in this lesson impact student learning?  
|           | • Choose one of the following options:  
|           |   o Written reflection—in paragraph form on the lesson plan template  
|           |   o Video reflection—1-3 minute video of you speaking  

**Submit your artifacts to:**
Pamela Harshbarger, TLC Coordinator for Secondary Schools or Emily Wieser, TLC Coordinator for Elementary Schools
Option 1: Drop off at the DMPS District Office front desk at 2100 Fleur Drive  
Option 2: Mail to 2100 Fleur Drive, Des Moines, IA 50321  
Option 3: Send through Bagmail to 2100 Fleur

*Please do not submit via e-mail or hyperlink.*