

## Des Moines Public Schools 2018-19 Success Salary Schedule

	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>
<b>Step</b>	<b>Generator Base \$33,532</b>		
1	37,807	39,484	41,161
2	38,520	40,196	41,873
3	39,945	41,622	43,298
4	41,370	43,047	44,723
5	42,879	44,556	46,232
6	44,472	46,148	47,825
*7	46,065	47,741	49,418

\*\*\* Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base \$31,048

\*Highest step on schedule

### **ADDITIONS TO SALARY**

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

<b>STEP</b>	<b>LANE</b>	<b>%</b>	<b>LONGEVITY AMOUNT</b>	<b>LONGEVITY STEP</b>	<b>TOTAL SALARY</b>
Steps 8 and 9	BA	8.75	\$2,934	\$796	\$49,795
Steps 8 and 9	BA+15	9.25	\$3,102	\$797	\$51,640
Steps 8 and 9	BA+30	9.75	\$3,269	\$796	\$53,483
Step 10 and Above	BA	9.25	\$3,102	\$796	\$49,963
Step 10 and Above	BA+15	9.75	\$3,269	\$797	\$51,807
Step 10 and Above	BA+30	10.25	\$3,437	\$796	\$53,651

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$838. This amount should be added to the "Total Salary" listed in the above table