

**2015-16 Educational Associates Salary Schedule**  
*Hourly Rate*

<b>Step</b>	<b>Lane I</b>	<b>Lane II</b>
<b>Base</b>	<b>10.29</b>	
1	10.67	11.99
2	10.79	12.12
3	10.92	12.24
4	11.04	12.36
5	11.16	12.48
6	11.28	12.61
7	11.41	12.73
8	11.53	12.85
9	11.65	12.97
10	11.78	13.10
11	11.90	13.22
*12	12.02	13.34
<b>Longevity 13+</b>	13.21	14.53
<b>Longevity 18+</b>	14.40	15.72

1. An additional 25 cents per day will be paid for each 15 semester hours of staff development or college work toward a B.A. degree.
2. A differential of \$2.50 per day will be paid for a B.A. degree.
3. Summer employment shall be at a rate determined solely by the Employer.
4. Those employees who have been at the maximum of their salary columns for more than one year shall receive additional daily salary as follows: **\$1.19/hr**. This is **included** in Longevity 13+ on the above schedule.
5. Those employees who have been at the maximum of their salary column for 5 or more years shall receive additional hourly salary as follows: **\$2.38** per hour. This is **included** in Longevity 18+ on the above schedule.
6. Busing associate for the Voluntary Transfer Program shall be paid a differential of \$10 per day.  
 \* Maximum Step